

Key Employment Figures 2021



From 1 April 2021 to 31 March 2022

National minimum wage (per hour)

Apprentices	£4.30
16 to 17 year olds	£4.62
18 to 20 year olds	£6.56
21 to 22 year olds	£8.36
23 and over	£8.91

From 4 April 2021 to 2 April 2022

Payments for time off work (per week)

Statutory sick pay	£96.35
Statutory maternity / paternity / adoption / shared parental pay	£151.97

From 6 April 2021 to 5 April 2022

Payments for time off work (per week)

Lower earnings limit	£120
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Maximum compensation

"A week's pay"	£544
Statutory redundancy payment	£16,320
Basic award	£16,320
Compensatory award ¹	£89,493

For claims presented on or after 6 April 2021

Compensation for injury to feelings for discrimination

Top band = most serious	£27,400 - £45,600
Middle band	£9,100 - £27,400
Lower band = less serious	£900 - £9,100

¹ Maximum compensatory award will be the lower of this statutory cap or 52 weeks' gross pay, if exceptions do not apply